

# Kentucky High School Athletic Association

## Memorandum

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner



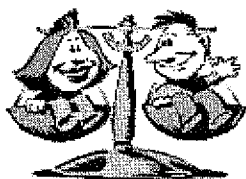
Date: August 8, 2002

Subject: 2001-2002 Annual Report Forms Submission

School: Taylor County High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Brigid L. DeVries, Commissioner

Date: July 8, 2002

Re: 2002 Title IX Forms Submission

School	Taylor County	Reviewed by	Fran Edwards
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)		T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.		2001 - 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments:
		Forms T-35 and T-36 are incomplete. Funds provided by the school board are to be included and money spent by each team for awards should be listed. Please resubmit Forms T-35 and T-36 by <b>September 1, 2002</b> .



2001-2002

**BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$7500	\$12,433.18	N/A	N/A	N/A	N/A	\$6800	\$6800				
B basketball	\$7500	12,386. <sup>00</sup>					\$6800	\$6800				
G softball	\$3000	4446. <sup>00</sup>					\$3000	\$3000				
B baseball	\$3000	10627. <sup>00</sup>					\$3600	\$3600				
G cross country	\$200	334. <sup>00</sup>					\$800	\$800				
B cross country	\$200	334. <sup>00</sup>					\$800	\$800				
G golf	\$375	1820. <sup>00</sup>					\$875	\$875				
B golf	\$375	1875. <sup>00</sup>					\$875	\$875				
G soccer	\$2250	52241. <sup>00</sup>					\$3000	\$3000				
B soccer	\$2250	6105. <sup>00</sup>					\$3000	\$3000				
G swimming	\$250	\$250					\$375	\$375				
B swimming	\$250	\$250					\$375	\$375				

publications (if sport-specific)  
All are within Each Budget.

facilities improvements  
All facility improvements are in supplies

coaches' salaries (to include supplemental and extended employment)

awards  
comes from Each Budget

travel  
BOE  
picks up Travel Expenses

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs:

Principal's Signature: *Gayle York*

Date: 12 Apr 02

9

**2001-2002  
BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

KFSAA  
Form T36  
REV. 07/01

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	\$500	\$1038. <sup>00</sup>	N/A	N/A	N/A	N/A	\$1050	\$1050			B	E
B track	\$500	\$1038. <sup>00</sup>					\$1050	\$1050				
G tennis	\$500	\$275. <sup>00</sup>					\$500	\$500				
B tennis	\$500	\$275. <sup>00</sup>					\$500	\$500				
G volleyball	\$2250	3165. <sup>00</sup>					\$3000	\$3600				
B wrestling												
G (list sport)												
B (football)	\$19,000	\$26,483. <sup>00</sup>					\$6800	\$6800				
G (list sport)												
B (list sport)												

"B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: Caylin York Date: 12 April 02

TAYLOR Co. HS.

BUDGETS - PROGRAM COMPARISON CHART 1

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$1500	\$12,123.18	\$2000	\$1125. <sup>15</sup>	\$200. <sup>00</sup>	\$170. <sup>50</sup>	\$6800	\$6800	\$3000	\$3000	\$300	\$232. <sup>83</sup>
B basketball	\$1500	\$12,386. <sup>00</sup>	\$3500. <sup>00</sup>	\$3427.11	\$200. <sup>00</sup>	\$196. <sup>88</sup>	\$6800	\$6800	\$3000	\$3000	\$300	\$232. <sup>83</sup>
G softball	\$3000	\$4466. <sup>00</sup>	\$2000	\$2033.35	\$200. <sup>00</sup>	\$180. <sup>81</sup>	\$3600	\$3600	\$600	\$587	\$0	\$0
B baseball	\$3000	\$10,627. <sup>00</sup>	\$2000	\$1550. <sup>00</sup>	\$200. <sup>00</sup>	\$180. <sup>81</sup>	\$3600	\$3600	\$500	\$400	\$0	\$0
G cross country	\$200	\$334. <sup>00</sup>	\$750	\$634. <sup>03</sup>	\$100. <sup>00</sup>	\$75. <sup>00</sup>	\$800	\$800	\$0	\$0	\$0	\$0
B cross country	\$200	\$334. <sup>00</sup>	\$750	\$634. <sup>03</sup>	\$100. <sup>00</sup>	\$75. <sup>00</sup>	\$800	\$800	\$0	\$0	\$0	\$0
G golf	\$375	\$1820. <sup>00</sup>	\$300	\$290. <sup>00</sup>	\$100. <sup>00</sup>	\$75. <sup>00</sup>	\$875	\$875	\$0	\$0	\$0	\$0
B golf	\$375	\$1875. <sup>00</sup>	\$300	\$290. <sup>00</sup>	\$100. <sup>00</sup>	\$75. <sup>00</sup>	\$875	\$875	\$0	\$0	\$0	\$0
G soccer	\$2250	\$5241. <sup>00</sup>	\$2000. <sup>00</sup>	\$32. <sup>35</sup>	\$100. <sup>00</sup>	\$91. <sup>50</sup>	\$3000	\$3000	\$600	\$625	\$0	\$0
B soccer	\$2250	\$6105. <sup>00</sup>	\$2000. <sup>00</sup>	\$32. <sup>35</sup>	\$100. <sup>00</sup>	\$91. <sup>50</sup>	\$3000	\$3000	\$600	\$625	\$0	\$0
G swimming	\$250	\$250	\$50. <sup>00</sup>	\$45. <sup>00</sup>	\$50. <sup>00</sup>	\$50. <sup>00</sup>	\$375	\$375	\$0	\$0	\$0	\$0
B swimming	\$250	\$250	\$50. <sup>00</sup>	\$45. <sup>00</sup>	\$50. <sup>00</sup>	\$50. <sup>00</sup>	\$375	\$375	\$0	\$0	\$0	\$0

Signature: Guy M Yoder Date: 30 August 2002

TAYLOR CO. HS

BUDGETS - PROGRAM COMPARISON CHART 2

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	\$500	\$1078. <sup>00</sup>	\$750	\$673. <sup>52</sup>	\$400. <sup>00</sup>	\$75. <sup>00</sup>	\$1050	\$1050	\$2500	\$5000	\$0	\$0
B track	\$500	\$1078. <sup>00</sup>	\$750	\$673. <sup>52</sup>	\$100. <sup>00</sup>	\$75. <sup>00</sup>	\$1050	\$1050	\$2500	\$5000	\$0	\$0
G tennis	\$500	\$275. <sup>00</sup>	\$300	\$238. <sup>00</sup>	\$100. <sup>00</sup>	\$55. <sup>38</sup>	\$500	\$500	\$0	\$0	\$0	\$0
B tennis	\$500	\$275. <sup>00</sup>	\$300	\$238. <sup>00</sup>	\$100. <sup>00</sup>	\$55. <sup>38</sup>	\$500	\$500	\$0	\$0	\$0	\$0
G volleyball	\$2250	3165. <sup>00</sup>	\$2000	\$1246. <sup>10</sup>	\$200. <sup>00</sup>	\$172. <sup>50</sup>	\$3200	\$3200	\$0	\$0	\$0	\$0
B wrestling												
G (list sport)												
B (football)	\$10,000	26,683. <sup>00</sup>	\$2000	\$1486. <sup>63</sup>	\$200. <sup>00</sup>	\$262. <sup>12</sup>	\$6800	\$6800	\$300	\$350	\$900	\$232. <sup>83</sup>
G (list sport)												
B (list sport)												

\* "B" is for budgets and "E" is for expenditures

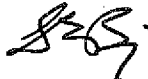
Signature: Gayle M. Yarbrough Date: 30 August 2002



## Kentucky High School Athletic Association

2280 Executive Drive • Lexington, KY 40505 • (859) 299-5472 • (859) 293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner 

Date: April 1, 2003

Subject: Review of the Resubmission of Title IX Forms

School: Taylor County High School

The KHSAA has received your re-submission of additional Title IX information requested regarding your athletic programs. This information has been referred to the Title IX audit personnel who performed your on-site audit on November 14, 2002, for review. Following an analysis of this information, a response will be sent to you with regards to the information you submitted.

Keep in mind that your permanent Title IX File at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to "open records requests".

If we could be of further assistance, please do not hesitate to call anytime.

From the Desk of:

Larry Boucher  
Assistant Commissioner

Gary + Gordon:

11-20-02

Commissioner Devree passed this on to me today that I thought might be of interest to you. Wish we could have gotten it to you before your visit!

You can see who it is from and therefore if your report happens to address these concerns (if that is indeed what you found) then it would be helpful to address them.

Larry



KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION

2280 Executive Drive  
Lexington, KY 40505  
(859) 299-5472 • Fax (859) 293-5999  
lboucher@khsaa.org





**KENTUCKY DEPARTMENT OF EDUCATION**  
CAPITAL PLAZA TOWER 500 MERO STREET FRANKFORT, KENTUCKY 40601

Gene Wilhoit, Commissioner  
(502) 564-4770

June 5, 2002

Ms. Brigid DeVries  
Executive Assistant Commissioner  
Kentucky High School Athletic Association  
2280 Executive Drive  
Lexington, Kentucky 40505

Dear Brigid,

I am forwarding to you a copy of a letter sent to Commissioner Wilhoit that raises allegations of questionable practices in Taylor county High School regarding Title IX compliance. The letter is anonymous, but we would appreciate any assistance that you might be able to provide in looking into the matter.

Thank you very much.

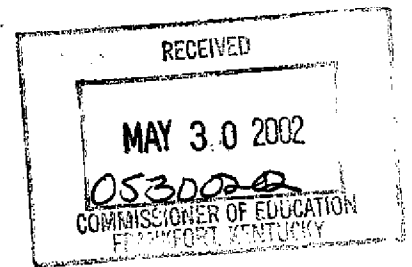
Sincerely,

A handwritten signature in cursive script that reads "Anne Keating".

Anne Keating  
Assistant General Counsel



Gene Wilhoit, Commissioner  
Kentucky Department of Education  
1st Floor - Capital Plaza Tower  
500 Mero Street  
Frankfort, KY 40601



There are some questionable practices going on at Taylor County High School, regarding Title IX that I feel needs to be looked into. It deals with coaches' salaries. All coaches at the high school received substantial pay raises last year, except for the Cross Country and Track Coach. She is the Head Coach for both teams and from my understanding received substantially less than coaches that are coaching one sport. She is not given funding to hire an assistant coach, but other teams at the high school are allowed to have paid assistants. Looking around at area high schools within the district, most have paid assistants for cross-country and track & field. From my understanding this has been brought to the attention of the principle, assistant principle, athletic director and superintendent of schools for Taylor County, and nothing has been done. I am outside of the loop, but do not feel that she is getting the same treatment as her male counterparts in regards to pay.

The community would appreciate you looking into this situation.

# SPORTS NEWS

Kentucky High School Athletic Association

2280 Executive Drive Lexington, KY 40505 (859) 299-5472 FAX: (859) 293-5999 www.khsaa.org E-MAIL: general@khsaa.org

**FOR IMMEDIATE RELEASE: TUES., NOV. 5, 2002**

## **KHSAA TO VISIT TAYLOR COUNTY HIGH SCHOOL**

**LEXINGTON** - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting Taylor County High School and meeting with school personnel Thurs., Nov. 14, 2002 to assist and counsel personnel with regards to responsibilities of compliance of Title IX.

There will be a public comment session at 6:00 p.m. in the school cafeteria.

The visit is part of a series in which the KHSAA visits 20% of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 2001-2002 school year, Association representatives visited over 50 of the Association's 283 schools.

For more information, contact Butch Cope or Larry Boucher at (859) 299-5472.

—KHSAA—

**CC:** Central Ky. News Journal  
WTCO  
WVLC